Peterhouse is committed to the principle of equality of opportunity in employment and does not discriminate on the grounds of gender, sexual orientation, race, colour, nationality, ethnic or national origin, gender reassignment, age, marital or civil partner status, religion or belief, or disability. It is the aim of the College to ensure that no person will receive less favourable treatment on these grounds.

This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity. The provision of this information is however entirely voluntary and all questions are optional.

You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.

If you have any questions about the form please contact the Human Resources Officer, Peterhouse, Cambridge CB2 1RD Tel: 01223 766502.

Please tear off and return this part of the form with your application:

**GENRE**

MALE □ FEMALE □ INTERSEX □ NON-BINARY □ PREFER NOT TO SAY □

If you would prefer to use your own gender identity, please specify here:

Is the gender you identify with the same as your gender registered at birth?

YES □ NO □ PREFER NOT TO SAY □

**AGE**

16-18 YRS □ 19-21 YRS □ 22-34 YRS □ 35-44 YRS □ 45-54 YRS □ 55-64 YRS □

65 YRS AND OVER □ PREFER NOT TO SAY □

**MARITAL STATUS**

SINGLE □ MARRIED/CIVIL PARTNERSHIP □ CO-HABITATING □ OTHER □ PREFER NOT TO SAY □

**DISABILITY**

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability?

YES □ NO □ DON'T KNOW □ PREFER NOT TO SAY □

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.
**ETHNICITY**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please make sure that you read all the categories and then tick the box that applies to you.*

### White:
- English
- Welsh
- Scottish
- Northern Irish
- Irish
- British
- Gypsy or Irish Traveller
- BRITISH
- IRISH
- ANY OTHER WHITE BACKGROUND

*Please specify:*

- IRISH
- ANY OTHER WHITE BACKGROUND

### Mixed or multiple ethnic groups:
- WHITE AND BLACK CARIBBEAN
- WHITE AND BLACK AFRICAN
- WHITE AND ASIAN
- ANY OTHER MIXED OR MULTIPLE ETHNIC BACKGROUND

*Please specify:*

- WHITE AND BLACK CARIBBEAN
- WHITE AND BLACK AFRICAN
- WHITE AND ASIAN
- ANY OTHER MIXED OR MULTIPLE ETHNIC BACKGROUND

### Asian or Asian British:
- INDIAN
- PAKISTANI
- BANGLADESHI
- CHINESE
- ANY OTHER ASIAN BACKGROUND

*Please specify:*

- INDIAN
- PAKISTANI
- BANGLADESHI
- CHINESE
- ANY OTHER ASIAN BACKGROUND

### Black, African, Caribbean or Black British:
- CARIBBEAN
- AFRICAN
- ANY OTHER BLACK, AFRICAN OR CARIBBEAN BACKGROUND

*Please specify:*

- CARIBBEAN
- AFRICAN
- ANY OTHER BLACK, AFRICAN OR CARIBBEAN BACKGROUND

### Other ethnic group
- Arab
- Prefer not to say
- Any other ethnic group (please specify):

### Prefer not to say:

□

**SEXUAL ORIENTATION**

- LESBIAN/GAY
- BI-SEXUAL
- HETEROSEXUAL
- Asexual
- Pansexual
- Undecided
- PREFER NOT TO SAY

If you prefer to use your own identity, please specify here:

**RELIGION/BELIEF**

### RELIGION (please tick):

- No religion or belief
- Buddhist
- Christian
- Hindu
- Muslim
- Sikh
- Jewish
- Any other religion (please specify)
- Prefer not to say

(*Includes Church of England/Scotland/Ireland, Catholic, Protestant and all other Christian denominations.*)